



Woman Up

Survey Questions

Opening

1. My age group is:
 - a. 0-17
 - b. 18-25
 - c. 26-35
 - d. 36-45
 - e. 46-55
 - f. 56-65
 - g. 65+
2. My department is _____
 - a. Corporate communications
 - b. Facilities
 - c. Finance
 - d. IT
 - e. Legal and Compliance
 - f. People and Performance
 - g. Other
3. I have worked for ACADIA for ____
 - a. Less than 6 months
 - b. 6-12 months
 - c. 1-2 years
 - d. 2-3 years
 - e. 3-5 years
 - f. 5-7 years
 - g. 7-9 years
 - h. 10+ years

6 Point Scale Statements

1. I have a community of support at ACADIA
2. I feel confident in the work I produce
3. I feel that I get fair treatment and respect in my workplace
4. There is a sense of diversity within the ACADIA community
5. I have had opportunities to work and collaborate in diverse and inclusive setting
6. I am confident in my position
7. I can share my opinions without reprimand
8. I feel a sense of trust and honesty among my co workers
9. I would be interested in participating in a program designed to empower women in the workplace

Program Structure & Content

1. I find these tools most engaging: (rank)
 - a. Articles
 - b. Book excerpts
 - c. Videos
 - d. Speakers

- e. Writing prompts
 - f. Group discussions
2. I would like to spend _____ per quarter attending workshops:
- a. 0-30 min
 - b. 30-60 min
 - c. 60-90 min
 - d. 90-120 min
3. I am interested in these topics for workshops (pick 3):
- a. Overcoming Stereotypes | Identify and defy stereotypes in a work setting
 - b. Diversity | How to advance diversity within ACADIA
 - c. Confidence | How we can build self confidence within the workplace
 - d. Support | Are you being supported at ACADIA? (Emotional, tangible, informational, and companionship are all types of social support) If not, how can we implement support programs?
 - e. Challenges | What challenges do women face in Corporate America? How do they overcome them?
 - f. Equality | Are you being treated fair? Are your rights the same as a mans?
 - g. History of Women in the workforce in America & The Women in American businesses vs. other countries
 - h. Empowerment | Encourage creativity and innovation for fellow female colleagues