

Hello Women of ACADIA,

My name is Aliza Bos. I am a high school intern in the People and Performance department in the San Diego Home Office. I attend High Tech High North County in San Marcos. As a part of my high school requirements, all juniors are required to complete a four week internship. During our internship we need to complete a project and present it back to our mentor and other stakeholders. My project is something I am extremely passionate about - *Women in Leadership*.

### Why this project?

Women struggle with leadership roles in businesses around the world. By creating an environment that is open to establishing woman power, I hope that I can create a more secure environment for women at ACADIA, helping with confidence and leadership, showing that women are just as amazing as men, (especially in the workforce).

### What is the project?

To start, I will conduct a survey for female employees of ACADIA, asking general workplace questions. I will then use the data to create a proposal that includes a program structure and content from the information identified during the needs assessment, as well as best practice research. Additionally, I would like to create workshops specifically designed for the needs of female workers within ACADIA. Workshops can include videos, article analysis, group discussion, and exercises that can help with confidence, support, trust, etc.

### How can you help?

Please complete the short survey using the link below **by May 29<sup>th</sup>**. Your input is an important element for my project, and the survey will take no longer than 15 minutes. Your responses are anonymous and only aggregate information will be shared.

Please consider taking the Woman Up Survey: <https://www.surveymonkey.com/r/WomanUp-ACADIA>

Thank you in advance for your participation!

Aliza

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**How can you help?**

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